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Hanoi, April 2nd, 2026

**ASSESSMENT REPORT OF INDEPENDENT BOARD DIRECTOR
MR. NGUYEN MANH HUNG FOR THE YEAR 2025**

Dear: Shareholders of ELCOM Technology Communications Corporation,

Independent Member of the Board of Directors ("BOD") Nguyen Manh Hung hereby submits the following report on the activities of the Independent Director and assessment of the Board of Directors' performance in 2025:

I. Activities of the Reporting Board Member

In my capacity as an Independent Member of the Board of Directors, I have fulfilled all functions in accordance with applicable laws, the Company's Charter, and the BOD's Operational Regulations. Activities carried out during the year include:

- Performed supervisory functions over the BOD's activities through meetings and discussions, the BOD's resolution-making process, and oversight of the Executive Management's compliance with BOD Resolutions and the delegation of authority between the BOD and the Executive Management.
- Ensured independence and objectivity in the BOD's deliberations and decision-making processes.
- Voted on BOD Resolutions in accordance with applicable laws and the Company's Charter. A full list of BOD Resolutions passed is included in the Corporate Governance Report published on the Company's website.
- Monitored compliance with applicable laws, the Company's Charter, and the Resolutions of the Annual General Meeting of Shareholders and the Board of Directors.

II. Independent Director's Assessment of the Board of Directors

- In 2025, all BOD activities were conducted in full compliance with the Company's Charter, Internal Corporate Governance Regulations, BOD Operational Regulations, and applicable laws. The BOD fully discharged its representative function on behalf of the shareholders by overseeing the Company's management operations, providing timely strategic direction, and ensuring the effective utilisation of resources to achieve the targets set by the Annual General Meeting of Shareholders.
- BOD meetings were convened in a timely manner and conducted in accordance with the procedures prescribed by the Charter, Internal Corporate Governance Regulations, and other relevant provisions. Decisions made at BOD meetings were reached through discussion and voting by BOD members in full compliance with applicable requirements. Meeting minutes were duly prepared with complete content and signed by all attending BOD members. The decisions issued by the

BOD effectively addressed material issues arising in the management of the Company.

- BOD members performed their duties with a high sense of responsibility, dedication, and diligence in formulating decisions and strategic directions within their prescribed authority, functions, and responsibilities. The BOD has continuously raised the standards of governance quality and transparency, and has ensured compliance with all legal requirements applicable to public and listed companies.
- The BOD has duly fulfilled its role and responsibilities in directing, supporting, and supervising the Executive Management in the implementation of matters approved by the AGM and the BOD, ensuring compliance with applicable laws while balancing the interests of the Company and its shareholders.
- The BOD has performed effectively in providing strategic direction for the Company's development and in overseeing the Executive Management, with particular attention to matters relating to capital raising plans, business expansion, investment decisions, legal compliance, and disclosure obligations.
- The BOD has also placed particular emphasis on risk management measures to assist the Executive Management in early identification of issues, thereby supporting the Company's stable operations and sustainable development..

**Independent Member of the
Board of Directors**



Nguyen Manh Hung